TORQUE IT

by adcorp

LEARNERSHIPS

Ensuring the Digital Skills of South Africa's Workforce

TorqueITLearnerships@torque-it.com | +27 (10) 800 0010 | www.torque-it.com

South African organisations are facing a critical skills gap and current learnerships designed only to meet B-BBEE point requirements are not solving the problem.

Africa's Digital Opportunity

The World Economic Forum predicts that by 2030, over **230 million jobs** in Africa will require digital skills.

The African Development Bank expands on this, estimating that nearly **650 million digital roles** will be needed to meet future demand across the continent.

Everyone needs IT skills. **IT literacy is no longer optional** - it is foundational for participation in the modern economy.

The **Unemployment** Crisis

Addressing South Africa's Skills Crisis

According to Stats SA (Q1 2024), South Africa's official unemployment rate sits at 32.9%, with youth unemployment (ages 15–34) at a staggering 45.5%.

That means nearly one in every two young people is out of work, a national crisis threatening long-term stability.

At the same time, most South African individuals and businesses remain digitally under-equipped. Only 37% of local businesses had a digital transformation strategy in place, according to the Institute for Management Development.

Building South African workforces for the future

This pace of change is only set to accelerate. Experts anticipate that 65% of children entering primary school today will end up working in job types that don't yet exist (and will most likely be the result of automation).

What does this mean for South Africa's future workforce, especially given the challenges facing our educational system?

The World Economic Forum's Future of Jobs report found that most of today's in-demand jobs didn't exist 10 years ago.

Roles such as:

- AI & Machine Learning Specialists
- Data Analysts and Scientists
- Cloud Engineers
- Cybersecurity Specialists
- Software Developers
- Digital Marketing and Strategy Experts
- Internet of Things and Automation Specialists

Torque IT helps learners and employers build capabilities in these areas through certified, NQF - aligned programmes designed for real-world impact.

Why Torque IT?

Torque IT delivers technology-enabled, industry-relevant learnerships that combine international best practices with local accreditation.

We are:

- An accredited training provider with MICT SETA and QCTO accredited provider.
- A trusted delivery partner for global technology vendors (Microsoft, CompTIA, Cisco, AWS, and more).
- Committed to transformation through skills development
- Focused on employability, digital inclusion, and business ROI.

Our learnerships meet the needs of tomorrow's workforce - today.

Why Learnerships Matter

Too often, learnerships are implemented purely for B-BBEE compliance, without addressing real skills development or future employability. Torque IT believes in delivering programmes that make a genuine impact — for learners, employers, and the economy.

We are proud to be a MICT SETA and QCTO accredited provider, empowering learners to build critical ICT capabilities while enabling organisations to grow future-fit talent.

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Torque IT Career Campus:
Learnerships

Torque IT offers a range of customised training programmes through our campus division, an experiential learning arm that offers NQF aligned IT programmes and a key resource for businesses wanting to invest in such programmes.

Our vocational (learnerships) learning programmes feature 5 (NQF levels 3 - 6) Information Technology qualifications under the Occupational Qualifications Sub-framework (OQSF) and accreditation with MICT SETA and QCTO.

Our programmes include:

NO.	LEARNERSHIPS TITLE	NQF LEVEL	SAQA ID	CREDITS
1	National Certificate: Information Technology: End User Computing	3	61591	130
2	Further Education and Training Certificate: Information Technology: Technical Support	4	78964	163
3	Further Education and Training Certificate: Information Technology: Systems Development	4	78965	165
4	Further Education and Training Certificate: End User Computing	4	71853	132
5	Further Education and Training Certificate: PC Support	4	21191	120
6	Further Education and Training Certificate: PC Engineering	4	21190	120
7	National Certificate: Information Technology: Systems Support	5	48573	147

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Our programmes include:

NO.	LEARNERSHIPS TITLE	NQF LEVEL	SAQA ID	CREDITS
8	Occupational Certificate: Data Science Practitioner	5	118708	185
9	National Certificate: Business Analysis Support Practice	5	63769	138
10	National Certificate: Business Analysis	6	63909	149
11	National Certificate: Information Technology: Database Administration	6	71869	120

Torque IT Career Campus – Experiential Learning in Action

Our Career Campus is the experiential learning arm of Torque IT, offering workplace-aligned, NQF-accredited training for South African youth.

We partner with businesses to:

- Deliver impactful, end-to-end learnership solutions
- Align skills development to business and B-BBEE priorities
- Integrate global vendor certifications with national qualifications
- Upskill both able-bodied and disabled learners
- Provide optional work placement support to increase job-readiness

Value-Added Services for Employers

In addition to training delivery, we provide:

- Learner recruitment and onboarding (including disabled candidates)
- Readiness preparation and soft skills training
- Assessment, moderation, and certification
- Full administrative support and project reporting
- Optional workplace experience and host placement facilitation
- Assistance with B-BBEE documentation and Skills Development submissions

Let's Build the Skills We Need for the Future
Partner with us to grow South Africa's digital workforce while future-proofing your business.

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Speak to us today

If you are interested in a solution tailored to your specific requirements that meets MICT SETA and QCTO accreditations, earns the maximum skills development points available and builds the skills we need today for tomorrow, we would love to present a proposal that meets your needs.

Value-added services for employers in addition to training delivery, we provide:

- Learner recruitment and onboarding (including disabled candidates)
- Readiness preparation and soft skills training
- Assessment, moderation, and certification
- Full administrative support and project reporting
- Optional workplace experience and host placement facilitation
- Assistance with B-BBEE documentation and Skills Development submissions